

Health and Safety Policy

This policy supports the Balfour Beatty Rail Safety, Health, Environmental and Quality (SHEQ) Policy.

Birse Rail Ltd, work on multi-disciplinary railway civil engineering projects including design, construction, enhancement and repair (including emergency response). The Birse Rail Board is committed to a goal of Zero Harm by 2012; no deaths, no injuries to the public, no seriously disabling injuries, and no long term harm to health.

To achieve Zero Harm we shall ensure that employees co-operate to ensure all workplaces are safe for those that work there, or could be affected by our activities, and do not compromise the operational safety of the railway system, workforce and general public. We are committed to assessing, preventing, reducing and controlling occupational health risks faced by our employees and supply chain, to develop and sustain a positive company-wide health and safety culture. Health monitoring and health surveillance shall be undertaken where required.

The Birse Rail Integrated Management System interprets the requirements of Balfour Beatty, Legislation and the Client into the work activities for all staff with regard to Health and Safety.

The Birse Rail Ltd. Board will ensure, through the management structure of the company, that all resources are made available; staff are competent to undertake their tasks and are briefed on the requirements expected of them.

The success of this policy requires our staff to embrace the following principles:

- Release the potential of our people, and make safety personal.
- Health and safety is and always will be our top priority for all work and work areas.
- Industry leading processes are in place to maintain Zero Harm day to day.
- Dynamic communication processes in place to engage and align our customers, supply chain and stakeholders with the Birse Rail Company Values of Zero Harm, through closer relationships.

Senior management shall demonstrate proactive health and safety leadership, thereby facilitating a positive culture within the business.

Clear objectives, relating to Health and Safety, shall be set, aligned with ALARP, as part of the Assurance Plan, to implement this policy and demonstrates our commitment to continual improvement.

Birse Rail Ltd. will assist with the implementation of the Railway Group Annual Safety Plan objectives by ensuring the objectives in our Assurance Plan at least match those of the Railway Group.

Birse Rail Ltd. will be an active member of the Railway Group and industry bodies and will provide resources, including the provision of staff, to actively encourage this. Birse Rail shall ensure that staff and the supply chain are fully trained and resourced to discharge responsibilities in order to meet all necessary standards.

This policy and associated procedures shall be formally reviewed annually or as a result of changes in legislation, scope or performance.



Martin White
Head of Birse Rail

April 2010